

**INTERNATIONAL
LEADERSHIP
DEVELOPMENT
PROGRAMME
FOR GENERAL
COUNCILS**

**MULTILINGUAL
PROGRAM WITH
SIMULTANEOUS
TRANSLATION**

ILD 2026

SOME CONTENTS OF THE PROGRAMME

- Transition processes
- Systems thinking
- A Framework for Integral Leadership
- Organisation-in-the-mind
- Conflict as an ally
- Contemplative leadership
- Taking care of oneself
- Organizations as open living systems in context
- Interpersonal relationships (application of "Bridge® Model")
- Authority and power
- Unconscious in the system
- Exploring the impact of the VUCA/BANI context
- Leadership and discernment
- Vulnerability as a resource
- Consecrated life and context
- Discernment in a Synodal Church
- ...

AIM OF THE PROGRAMME

To energise and enable members of international leadership teams to understand and apply living systems and contextual approaches in their respective congregations.

The purpose is to co-operate more fully and courageously in God's dream in this time of disruption as committed members of a synodal Church.

METHODOLOGY

Methodology is experiential, process-based: It involves active participation. All along there is an interactive integration between theory and practice. The ways of working are a varied set including practical exercises, interaction in different types of groups, moments of reflection and discernment and integration spaces.

The on-going experience of the participants in their congregations is the basis for learning and reflection. Knowing that members of international councils are usually extremely busy, the programme aims to support them in better developing the service they are called upon to offer.

ILD 2026

WHAT SOME PARTICIPANTS IN THE 2024 PROGRAMME SAY

I would recommend this programme because it offers an international and multicultural space where you have the possibility to get to know other ways of doing, of thinking, of living, of organising, of serving... it offers openness and diversity. I recommend doing the programme with the leadership team. For me it has been a richness to be able to reflect and dialogue together, to put into practice some of the proposals and exercises offered, to listen and share meanings... a great help for our team leadership service.

Being able to take time as a leadership team to reflect and learn together was a great benefit for us. We were able to reflect on issues together, grow as a team and learn new ways to face the issues that are affecting our congregation and our world today.

I would recommend this program to others because there is so much to learn from. The topics are very good and practical for our daily living as leaders and ordinary persons. The methodology used is excellent and easy to follow. This program can be an eye opener and good instruments to help us thrive in our leadership roles. I appreciated the Bridge Model as it is a newer resource that challenges each of us as members of congregational leadership to reflect on our individual leadership styles.

I would recommend this programme to other teams, especially at the beginning their mission because it is a great tool that empowers for the mission of leading a congregation. It helps to situate yourself differently; to learn to lead yourself in order to lead others. It is especially worthwhile today, when there are so many challenges and uncertainties and we are called to lead in a different way, in a synodal style. The course provides resources to move in this direction.

This programme is a wonderful way for teams to get to know each other and to come to a common understanding of their Mission.

FAITH AND PRAXIS

<https://www.faithandpraxis.org>

Registration: secretariat@faithandpraxis.org

before December 15, 2025

DATES 2026

MODULE 1 (online)

FEBRUARY 5 (from 9 until 12'30
and from 14'30 until 17'30)

FEBRUARY 6 and 7
(from 9 until 12'30)

FEBRUARY 9 (from 9 until 12'30
and from 14'30 until 17'30)

FEBRUARY 10 and 11 (from 9 until 12'30)

MODULE 2 (online)

APRIL 9 (from 9 until 12'30
and from 14'30 until 17'30)

APRIL 10 and 11 (from 9 until 12'30)

APRIL 13 (from 9 until 12'30
and from 14'30 until 17'30)

APRIL 14 and 15 (from 9 until 12'30)

MODULE 3 (in person in Rome)

JUNE 12 - 13 and 15 - 16 (from 9 until 12'30
and from 14'00 until 17'00)